

Convocation
August 14, 2019

Protection of Minors

Dan Garcia, UAS Health and Safety Manager

UAS is Happening !

Girl Scouts

4H Club

Early Scholars

Gold Belt

Kids to College

Northwest Coast Design

Explore Southeast

Lifetime Fitness Activities

Marine Science Camp

Cyber Patriot Camp

Tlingit Language Camp

Community Day

Alaska Native Science and Engineering Program

Sealaska Middle School Academy

Rentals of Rec Center, Housing, Noyes Pavillion,
Courtyard

POM Regulation

University Regulation

Part IX Student Affairs

Chapter 09.12 Protection of Minors

Applicability

Registration

Supervision

Reporting

Lessons learned from past year

Applicability

University of Alaska – on or off campus

Programs

Events

Activities

Third Parties – on campus

Applicability

What it does NOT apply to:

- Minor students enrolled in UA Courses
- Third party use contracts with UAS involving events where there is only incidental contact with minors.

Contractors and Third Parties

Third Parties hold their events at UAS

Rec Center

Egan Library

Housing

Noyes Pavilion

Room Scheduling – includes Courtyard

Third parties are held to the same POM standards as UA employees and volunteers.

Use of UA property by third parties requires a Facility Use Agreement

Registration

- Description of the program / event
- Names of all Authorized Adults
- Communication Plan
- Medical Emergency Plan
- Supervision Plan
- Transportation Plan

Registration Benefits

- Visibility and awareness of why minors are on campus
- Statistics on how many and age of minors that participate – future planning
- Opportunity to examine details of the event and recommend or require risk control measures
- Help those holding their events at UAS understand their obligations under POM regulations

Supervision of Minors

There is a range of supervising personnel

- Parental
- UAS employees
- Third parties holding events at UAS
- Volunteers

Supervision of Minors

Authorized Adults

Supervised Adults

Volunteers

Minimum Ratios

Screening process

Training (annual)

Code of Behavior

Supervision Screening

Authorized Adults - paid or volunteer

Application

Code of Behavior (annual)

Background and Sex Offender Check (every
3 years)

Interview

Reference Checks

Supervision Screening

Supervised Adults – paid or volunteer

Application

Code of Behavior (annual)

Sex offender registry check (every 3 years)

Supervision must meet minimum Authorized Adult to minor ratios.

Supervision Training

Authorized and Supervised Adults

MyUA training portal

Protection of Minor – several awareness courses

Mandated Reporter

Annual requirement

Reporting and Response

Awareness or cause to suspect abuse and/or neglect

Who is required to Report - all employees

When to report – within 24 hours

Who to report to –

Supervisors and Administrators

Mandated Reporters: Office Children's Services

Actions to take – interrupt behavior

Imminent Danger – contact police

Reporting and Response

Title IX applies to POM reporting.

Abuse or neglect that involves discrimination against a child based on gender or sexual identity or sexual harassment or any other behavior of a sexual nature must also report to the Title IX Coordinator within 24 hours.

Contractual Agreements

Contractual Agreements require specific terms when a third party event involves direct contact with minors

UA Facility Use Agreements contain the required terms:

- Indemnification clause protecting UA, BOR and employees
- Insurance policy that names UA as an additional insured
- Certification (by signing the FUA) that they comply with the screening requirements and other POM standards for their employees and volunteers that may have contact with minors

Lessons Learned

Prior to planning:

- Read and Understand the POM Regulation
- Determine if it is necessary for there to be direct and unsupervised contact with a minor.

To avoid some of the POM requirements, design your program, event or activity so that:

- It is a public event where there is a reasonable expectation of parental supervision.
- There is little or no opportunity for privacy with minors.
- Other adults are always present.
- There is no one-on-one contact or physical contact.
- The physical space used has clear lines of sight.

If there is the need for authorized and supervised adults:

- Register early so that screening can take place.
- Identify Volunteers early so they can be approved then screened
- Early screening will leave time in case someone you were relying on is screened out.

Consider risk management tools to address liability: liability waivers, MOA's, MOU's, insurance.

POM Committee

Comments, Questions, Concerns?

Risk Management – Dan Garcia (Chair)

Human Resources – Gail Cheney

Provost – Karen Carey

Title IX Coordinator – Chase Parkey

Campus Life – Eric Scott

Registrar – Trisha Lee

Ketchikan – Gail Klein

Sitka – Kim Davis